

Job Description – Ecologist – Protected habitats and species (bats)

Job title	Ecologist – Protected habitats and species (bats)
Reports to	Helen Ward, Consultancy Manager
Job purpose	The role involves undertaking ecological work to contribute to our mission of creating a Wilder Somerset!
Hours	Full time (37.5 hours per week)
Contract	Initially six months with the intention of renewal to a permanent contract
Start date	April/May 2024 (immediate start preferred)
Salary	£22,300-£26,460 (pro rata)
Working relationships	Internal: First Ecology and Somerset Wildlife Trust staff.
	External: Clients, (sub) contractors, suppliers, stakeholders, statutory body representatives and members of the public.
Job description	
<p>Technical responsibilities (key tasks)</p> <ul style="list-style-type: none"> • Bats: assist with preliminary bat and bird assessments, bat roost and activity surveys, undertake infrared footage review, sonogram analysis and help to prepare reports. • Other protected species (badger, beaver, bird, great crested newt, hazel dormouse, reptile, water vole and otter): assist with preliminary assessments, undertake presence or likely absence surveys, inform mitigation compensation and enhancement strategies and help prepare reports. • Other habitats: assist with the categorisation of habitats and complete higher level and project specific botanical surveys. <p>General responsibilities</p> <ul style="list-style-type: none"> • Administration: use the systems in place to allow cohesive and efficient team working (e.g. time and financial recording systems). • Policies: comply with all policies and procedures of First Ecology (e.g. health and safety). • Values: uphold the working values and expectations of First Ecology. • Other: carry out other duties relevant to the post as reasonably required. 	

PERSON SPECIFICATION		
To succeed in this role, you will need to demonstrate:		
Attributes	Essentials	Desirables
Qualifications	<ul style="list-style-type: none"> • Educated to degree level or equivalent standard or have relevant work experience. 	<ul style="list-style-type: none"> • Outdoor First Aid. • Fit for work certified. • Protected species licences. • CSCS card (or capable of attainment). • Member of CIEEM.
Experience / Knowledge	<ul style="list-style-type: none"> • Experience of working within a consultancy or professional role. • Customer service experience including communication with customers via telephone, email and in person. 	<ul style="list-style-type: none"> • Experience of carrying out a variety of species surveys (especially bat surveys).
Skills	<ul style="list-style-type: none"> • Excellent communication skills. • Highly competent in the use of Microsoft Office programs like Word and Excel. • Ability to problem solve by proposing potential solutions rather than highlighting issues. • Strong organisational and forward planning skills and ability to work towards reoccurring monthly/annual deadlines. 	<ul style="list-style-type: none"> • Sound knowledge and understanding of environmental issues. • Proven ability to manage personal time according to a fixed budget.
Attributes	<ul style="list-style-type: none"> • Willingness and ability to undertake practical manual tasks outdoors in safe weather conditions and during and/or during anti-social hours. • Acute attention to detail being able to execute all tasks accurately without error. • Commitment to the highest levels of integrity, honesty and good governance. • Self-motivation and able to work on own initiative and be flexible. • Exemplary professional conduct. • Exemplary office conduct. • Personal qualities consistent with First Ecology values. • Positive and approachable demeanour. • Determination to complete work which is flawless within required timescales. • Full UK driving licence and access to a private vehicle. • Eligibility to work in the UK without sponsorship. 	<ul style="list-style-type: none"> • A confident and gregarious communicator. • An interest in the commercial aspects of the business including sales and marketing.